



May 2021

WYSO Music Makers Program

Title: WYSO Music Makers (WYSO MM) Artistic Leader
FLSA Status: Full Time Exempt
Reports To: WYSO Music Director
Supervises: MM Teaching Staff

The Opportunity

There are career opportunities and then there are career opportunities where you can make a difference. The WYSO MM Program is a need-based program that brings together a diverse community of children and families. Each student is provided with private and group music lessons, an instrument, performance opportunities, and the chance to be part of a welcoming, caring musical community. Members of the dedicated WYSO staff know distinctively how high-quality music education can create pathways to success and transform lives. WYSO strives to build a team of dedicated individuals who are motivated to take on any challenge in order to share the power of music with dedicated young musicians and their families.

Organizational Summary

The WYSO MM Artistic Leader carries out the intentions of the current WYSO mission with the expectation that the WYSO MM program will continue to develop and grow over time. The WYSO MM Artistic Leader will be a musician and educator of the highest caliber, responsible for assuring a high-quality music education opportunity for our members. This position collaborates extensively with the WYSO MM administrative staff. Weekend work will be required.

PRIMARY AREAS OF RESPONSIBILITY INCLUDES

- **Private and Group Class Instruction**
- **Teaching Staff Supervision and Development**
- **Artistic Program Development and Planning**

Private and Group Class Instruction

1. Serve as the lead teacher for group string classes. Establish high artistic standards to be realized by cultivating students' solo, ensemble, and improvisational skills.
2. Teach a significant cohort of WYSO MM students.
3. Develop and maintain an annual calendar of lessons, group classes and performances for the WYSO MM program.
4. In consultation with the WYSO MM staff, assist in assigning private lesson and group class teaching responsibilities to teaching staff.
5. Serve as a consistent and compassionate mentor to students and their families.

Teaching Staff

1. Recruit, train, supervise and evaluate WYSO MM teaching staff. Ensure smooth operations and high standards of practice and performance.
2. Support WYSO MM teachers and provide appropriate professional development as needed.
3. Schedule observations of WYSO MM class teaching and provide guidance and feedback where appropriate.
4. Recommend changes in teaching protocols and processes as needed.
5. Ensure that teaching staff are sensitive to the culturally diverse membership and nurture a welcoming musical community for members and their families

Artistic Program Development and Planning

1. Oversee and continually develop string curriculum and repertoire that meets the needs of the members for weekly instruction, preparation for performance and other musical opportunities.
2. Monitor curriculum development on non-string instruments, contributing and offering guidance where appropriate.
3. Sustain and develop the WYSO MM Mentorship and Teen Teachers Program. Suggest additional opportunities.
6. Support the WYSO development staff on funding requests and progress reports, advocacy and communication materials. Provide real stories in print and video that illustrate the impact and successes of the WYSO MM experience. Meet with donors and advocates as needed.
7. Partner with WYSO MM staff to expand outreach and community partnerships.
8. Collaborate with WYSO MM Membership Coordinator to ensure a smooth and successful instrument distribution and retrieval process.
9. Collaborate with WYSO MM staff to develop annual music and instrument budgets.
10. Whether performing or not, attend WYSO MM concerts, help facilitate and support events.

Other duties as assigned.

Qualifications

- Degree in music education or music performance.
- An understanding of the Rolland and Suzuki approaches to string pedagogy and the ability to apply each with students as appropriate.
- A high level of performance skill on violin or viola.
- Knowledge of diverse musical styles including classical, folk, African-American and Latin-American, and jazz.
- Private/group music teaching experience. Strong classroom management skills.
- Demonstrated ability to work effectively, cheerfully and sensitively with a diverse community of developing musicians, parents, staff, and volunteers in a caring and supportive manner
- Strong written and oral communication skills.
- Highly organized, flexible, and able to use creativity and innovation in problem solving.
- Ability to take initiative and work both independently and as part of a team.
- Proficient in Microsoft Office Suite.
- Reliable transportation is required.
- Willingness to enthusiastically embrace the mission of WYSO and WYSO MM.
- Sense of humor is a real plus!